

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



މުޅި އުސޫލު

މުޅި އުސޫލު ގެ ނަންބަރު: 2023 ވަނަ އަހަރު 25 ވަނަ ދުވަހު 1 ވަނަ ބައި
މުޅި އުސޫލު ގެ ނަންބަރު: 2023 ވަނަ އަހަރު 25 ވަނަ ދުވަހު 1 ވަނަ ބައި

Supply of HR Software for Kulhudhuffushi
City Council

PC-266/2023/W-38

މުޅި އުސޫލު ގެ ނަންބަރު:

(IUL)266-PR/266/2023/162

މުޅި އުސޫލު ގެ ނަންބަރު:

2023 ވަނަ އަހަރު 25 ވަނަ ދުވަހު

މުޅި އުސޫލު ގެ ނަންބަރު:

1 ވަނަ ބައި

މުޅި އުސޫލު ގެ ނަންބަރު:

މުޅި އުސޫލު ގެ ނަންބަރު: 2023 ވަނަ އަހަރު 25 ވަނަ ދުވަހު 1 ވަނަ ބައި

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(ሀ) የገንዘብ ስርዓት

7. የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ

7.1.1 የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ (ሰነድ 1-)

7.1.2 የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ (ሰነድ 2-)

7.1.3 የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ (ሰነድ 3-)

7.1.4 የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ (ሰነድ 4-)

7.1.5 የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ (ሰነድ 5 -)

7.1.6 የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ (ሰነድ 6-)

8. የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ

8.2 የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ

9. የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ

9.2 የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ

9.3 የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ

10. የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ

10.2 የገንዘብ ስርዓት ለማስፈጸም የሚያስፈልጉትን ሰነድ ያቅርቡ

የተገኘው ጥያቄ ለማስፈጸም የሚያስፈልገውን ጥያቄ ይገልጻል።

33.2. የተገኘው ጥያቄ ለማስፈጸም የሚያስፈልገውን ጥያቄ ይገልጻል።

33.3. የተገኘው ጥያቄ ለማስፈጸም የሚያስፈልገውን ጥያቄ ይገልጻል።

33.4. የተገኘው ጥያቄ ለማስፈጸም የሚያስፈልገውን ጥያቄ ይገልጻል።

34. ደንብ ለማስፈጸም የሚያስፈልገውን ጥያቄ ይገልጻል።

ገጽ 4 -

የሥራ ሰዎች ስም ዝርዝር

የሥራ ሰዎች ስም ዝርዝር			
የሥራ ስም (የሥራ ስም)	የሥራ ስም	የሥራ ስም	#
	ገጽ 4		
የሥራ ሰዎች ስም ዝርዝር			
የሥራ ስም (የሥራ ስም)	የሥራ ስም	የሥራ ስም	#
	ገጽ 4		



	Integrate with payroll	0.5
3.7. Integrate software/Machine	Attendance Machine - Compatible with ZKTeco fingerprint readers	0.5
	Microsoft 365	0.5
3.8. Reports and insights	Payroll insights	0.5
	Collect employee data	0.25
	Download performance report	0.25
	Separate Attendance Reports (Staffs, Contract Staff, Mosques Staff, Council Members, Wage staff)	0.5
	Separate Overtime Reports (Staffs, Contract Staff, Mosques Staff, Council Members, Wage staff)	0.5
	Late and absent Report	0.5
	Risk Allowance Report	0.5
	Roadha Veelumuge Allowance Report	0.5
	Haaru keumuge Allowance Report	0.25
	Friday Prayer Report	0.25
	Eid Prayer Report	0.25
	Valhu kohna meehunge allowance Report	0.25
	Is jamaitheriyaa allowance Report	0.25
	Kashukamaa kemi allowance Report	0.25
3.9. Benefits	Pension schemes and automate transactions	1
	Provide health insurance	0.5
	Provide medical benefits	0.5
	Offer loans or schemes	0.5
3.10. Mobile Application	IOS	0.5
	Android	0.5
3.11. Guides and Documentation	Video Guides	0.5
	Step by Step guides	0.5
3.12. Prayer Shift	Prayer times should be recorded on an Annually.	1.5
	5 Times per day, every prayer time will be due before 15 minutes. Every prayer time vary	1.5
3.13. Notification/Alert	Email/SMS/Popup notification and alerts	0.5
	Leave Approvals Notifications	0.5
	Attendance missing notification	0.5

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(2023/162-PR/266-PR (IUL))

Form of Bid Security (Bank Guarantee)

WHEREAS,[name of Bidder] (hereinafter called “the Bidder”) [company registration number] has submitted his Bid for the Project no.....issued by the Secretariat of Kulhudhuffushi City Council onfor construction of [name of Contract] (hereinafter called “the Bid”) under Invitation of bidders No. [Announcement Number]

KNOW ALL PEOPLE by these presents that We [name of Bank] of [name of country] having our registered office at (hereinafter called “the Bank”) are bound unto[name of Purchaser] (hereinafter called “the Purchaser”) in the sum of *..... for which payment well and truly to be made to the said Purchaser, the Bank binds itself, its successors, and assigns by these presents.

SEALED with the Common Seal of the said Bank thisday of20.....

THE CONDITIONS of this obligation are:

- (1) If, after Bid opening, the Bidder withdraws his Bid during the period of Bid validity specified in the Form of Bid;
- or
- (2) If the Bidder having been notified of the acceptance of his Bid by the Purchaser during the period of Bid validity:
 - (a) fails or refuses to execute the Form of Agreement in accordance with the Instructions to Bidders, if required; or
 - (b) fails or refuses to furnish the Performance Security, in accordance with the Instruction to Bidders; or
 - (c) does not accept the correction of the Bid Price pursuant to Clause 27,

* The Bidder should insert the amount of the Guarantee in words and figures denominated in Maldivian Rufiyaa. This figure should be the same as shown in Clause 30.1 of the Instructions to Bidders.

we undertake to pay to the Purchaser up to the above amount upon receipt of his first written demand, without the Purchaser’s having to substantiate his demand, provided that in his demand the Purchaser will note that the amount claimed by him is due to him owing to the occurrence of one or any of the three conditions, specifying the occurred condition or conditions.

This Guarantee will remain in force up to and including the date days after the deadline for submission of bids as such deadline is stated in the Instructions to Bidders or as it may be extended by the Purchaser, notice of which extension(s) to the Bank is hereby waived. Any demand in respect of this Guarantee should reach the Bank not later than the above date.

DATE..... SIGNATURE OF THE BANK

WITNESS SEAL

[signature, name, and address]

3. Technical and functional requirements

Functions / Features	Details	Marks
6.1. Manage Employees	Create Detailed co-worker Directory	0.5
	Fill out forms, add details, sign & upload agreements online.	0.5
	Auto-generate organizational structure	0.5
	Manage remote employees	1
	Create unlimited Employees groups	0.5
6.2. Manage Attendance	Track attendance using a biometric device, virtual check ins, and geo location check ins	3
	Allow to Check in, Check Out, break in, Break Out, Overtime in, Overtime Out	0.5
	Customize unlimited number of attendance and break policies	0.5
	Allow employees to Request vacation and sick leaves	0.5
	Automatically sync with payroll and calendars	0.5
	Get calendar views for the attendance	0.5
	Create multiple shifts and assign duty to employees	0.5
	Allow employees to add work outings	0.5
	Allow employees to claim money for work expenses	0.5
	Allow Hr/Supervisors to Adjust OT time and Attendances	0.5
6.3. Run your payroll	Run unlimited payrolls	1
	Sync attendance, OT, and benefits	0.5
	Auto calculate pension and tax	1
	Generate bank ready documents	1
	Generate payroll statements	0.5
	Provide digital payslips	0.5
	Get payroll statistics and reports	0.5
	Automatically deduct payments for loans or schemes	1
	Pay in multiple currencies and schedules	0.5
6.4. Leave management	Create custom leaves	1
	View leave calendars	1
	Create custom off days and holidays	1
	Set rules and approvals	1
	Allow employees to view Leave Chits	1
6.5. Grant allowances	Custom allowances with custom rules	1
	Create allowance groups and assign employees	1
6.6. Implement policies	Add unlimited policies	0.5
	Integrate with payroll	0.5

6.7. Integrate software/Machine	Attendance Machine - Compatible with ZKTeco fingerprint readers	0.5
	Microsoft 365	0.5
6.8. Reports and insights	Payroll insights	0.5
	Collect employee data	0.25
	Download performance report	0.25
	Separate Attendance Reports (Staffs, Contract Staff, Mosques Staff, Council Members, Wage staff)	0.5
	Separate Overtime Reports (Staffs, Contract Staff, Mosques Staff, Council Members, Wage staff)	0.5
	Late and absent Report	0.5
	Risk Allowance Report	0.5
	Roadha Veelumuge Allowance Report	0.5
	Haaru keumuge Allowance Report	0.25
	Friday Prayer Report	0.25
	Eid Prayer Report	0.25
	Valhu kohna meehunge allowance Report	0.25
	Is jamaitheriyaa allowance Report	0.25
	Kashukamaa kemi allowance Report	0.25
6.9. Benefits	Pension schemes and automate transactions	1
	Provide health insurance	0.5
	Provide medical benefits	0.5
	Offer loans or schemes	0.5
6.10. Mobile Application	IOS	0.5
	Android	0.5
6.11. Guides and Documentation	Video Guides	0.5
	Step by Step guides	0.5
6.12. Prayer Shift	Prayer times should be recorded on an Annually.	1.5
	5 Times per day, every prayer time will be due before 15 minutes. Every prayer time vary	1.5
6.13. Notification/Alert	Email/SMS/Popup notification and alerts	0.5
	Leave Approvals Notifications	0.5
	Attendance missing notification	0.5

