

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



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Consultancy to develop a Waste Management Plan  
 for Kulhudhuffushi City

PC-266/2023/W-33

(IUL)266-PR/266/2023/153

16 ބަބަލު 2023

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<p>8.1</p>	<p>8.1</p>
<p>9.1</p>	<p>9.1</p>
<p>9.2</p>	<p>9.2</p>
<p>13.1</p>	<p>13.1</p>
<p>17.1</p>	<p>17.1</p>
<p>19.1</p>	<p>19.1</p>
<p>22.1</p>	<p>22.1</p>
<p>30.1</p>	<p>30.1</p>
<p>32.1</p>	<p>32.1</p>

















(ս) Երբ կատարվում է (բ) հոդվածի (ա) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

1. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը. 1. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

2. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը. 1. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

3. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

26. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

26.1 Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

(ա) Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

(բ) Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

(գ) Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

(դ) Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

27. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.

27.1 Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը. 1. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը. 2. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը. 3. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը. 4. Երբ կատարվում է հոդվածի (բ) կետում նշված գործողությունները, ապա կատարվում է հետևյալը.



- 31.2 31. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් (250,000/-) (ඉන්දියානු රුපියල්) නිලධාරීන්ගේ වැටුප් (රුපියල්) පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය.
- 31.3 31. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් (45) (රුපියල්) නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය.
- 31.4 31. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය.
- 31.5 31. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් (15%) (ඉන්දියානු රුපියල්) නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය.
- 32.1 32. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් (500,000/-) (ඉන්දියානු රුපියල්) නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය.
- 32.2 32. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය.
- 32.3 32. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය.
- 32.4 32. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය.
- 33.1 33. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය. නිලධාරීන්ගේ වැටුප් පිළිබඳව විමර්ශනය කිරීමේදී උද්ධමනයක් නොමැති බවට තීරණය කළේය.

ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና

33.2 ተገቢ ሆኖ ለግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና

33.3 ተገቢ ሆኖ ለግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና

33.4 ተገቢ ሆኖ ለግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና

34. ለግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና ግዛቱ ጠቅላይ ሚኒስትር ጽ/ቤት ስነ ምግባርና ጤና





39.3 ገንዘብ ለ 5,000,000/- ንድፍ ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።  
 ገንዘብ ለ 0.005 (ከገንዘብ ስጦታ ጋር) ለ ገንዘብ ስጦታ ስር ለማቅረብ  
 ይጠቀሙ። ገንዘብ ስጦታ ስር ለማቅረብ ይጠቀሙ።

$$CP \times 0.005 \times LD = \text{ገንዘብ ስጦታ}$$

CP (ገንዘብ ስጦታ): ገንዘብ ስጦታ ገንዘብ ስጦታ

LD (ገንዘብ ስጦታ): ገንዘብ ስጦታ ገንዘብ ስጦታ ገንዘብ ስጦታ

40. ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።  
 40.1 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።  
 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።

40.2 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።  
 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።

40.3 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።  
 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።

40.4 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።  
 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።

41. ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።  
 41.1 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።  
 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።

41.2 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።  
 ገንዘብ ስጦታ ስር ለማቅረብ የሚያስፈልጉትን ሰነድ ይጠቀሙ።







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<b>3. 2</b>	
3.1	3.2
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4.1	4.2
<b>4.3</b>	
<b>5. 2</b>	
5.1	5.2
5.3	5.4



4 - ބަޔާން

މި ބަޔާނުގައި ބަޔާންކުރެވިފައިވާ ގޮތަށް

މި ބަޔާނުގައި ބަޔާންކުރެވިފައިވާ ގޮތަށް				
ނަންބަރު (މި ބަޔާނުގައި)	ނަންބަރު ބަޔާންކުރެވިފައިވާ ގޮތަށް	ނަންބަރު ބަޔާންކުރެވިފައިވާ ގޮތަށް	#	
	މި ބަޔާނުގައި			
މި ބަޔާނުގައި ބަޔާންކުރެވިފައިވާ ގޮތަށް				
ނަންބަރު (މި ބަޔާނުގައި)	މި ބަޔާނުގައި ބަޔާންކުރެވިފައިވާ ގޮތަށް	މި ބަޔާނުގައި ބަޔާންކުރެވިފައިވާ ގޮތަށް	މި ބަޔާނުގައި ބަޔާންކުރެވިފައިވާ ގޮތަށް	#
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ބަންދު ސަލާމަތީ ސަލާމަތީ ޖަހާ ފޯމް (ބޭންކު ފަލާނޑެއް)

Form of Bid Security (Bank Guarantee)

WHEREAS, .....[name of Bidder] (hereinafter called “the Bidder”) [company registration number] has submitted his Bid for the Project no.....issued by the Secretariat of Kulhudhuffushi City Council on .....for construction of .....[name of Contract] (hereinafter called “the Bid”) under Invitation of bidders No. .... [Announcement Number]

KNOW ALL PEOPLE by these presents that We ..... [name of Bank] of ..... [name of country] having our registered office at ..... (hereinafter called “the Bank”) are bound unto .....[name of Purchaser] (hereinafter called “the Purchaser”) in the sum of \*..... for which payment well and truly to be made to the said Purchaser, the Bank binds itself, its successors, and assigns by these presents.

SEALED with the Common Seal of the said Bank this .....day of .....20.....

THE CONDITIONS of this obligation are:

- (1) If, after Bid opening, the Bidder withdraws his Bid during the period of Bid validity specified in the Form of Bid; or
(2) If the Bidder having been notified of the acceptance of his Bid by the Purchaser during the period of Bid validity:
(a) fails or refuses to execute the Form of Agreement in accordance with the Instructions to Bidders, if required; or
(b) fails or refuses to furnish the Performance Security, in accordance with the Instruction to Bidders; or
(c) does not accept the correction of the Bid Price pursuant to Clause 27,

\* The Bidder should insert the amount of the Guarantee in words and figures denominated in Maldivian Rufiyaa. This figure should be the same as shown in Clause 30.1 of the Instructions to Bidders.

we undertake to pay to the Purchaser up to the above amount upon receipt of his first written demand, without the Purchaser’s having to substantiate his demand, provided that in his demand the Purchaser will note that the amount claimed by him is due to him owing to the occurrence of one or any of the three conditions, specifying the occurred condition or conditions.

This Guarantee will remain in force up to and including the date ..... days after the deadline for submission of bids as such deadline is stated in the Instructions to Bidders or as it may be extended by the Purchaser, notice of which extension(s) to the Bank is hereby waived. Any demand in respect of this Guarantee should reach the Bank not later than the above date.

DATE..... SIGNATURE OF THE BANK

WITNESS ..... SEAL

[signature, name, and address]



#### 4. SPECIFIC OBJECTIVES

In order to achieve the overall objective of this assignment the following are specific objectives:

- 4.1 Work closely with the client and other key stakeholders to ensure effective coordination of all stakeholders in the development of the Waste Management plan.
- 4.2 Ensure that the plan integrates all existing and planned interventions for waste management in Kulhudhuffushi, Region and national.
- 4.3 Ensure effective stakeholder consultations, information gathering and knowledge management required for planning.
- 4.4 Conduct all necessary assessments and studies associated with developing the Waste Management plan; including stakeholder analysis, regulatory framework, waste audit, willingness-to-pay surveys (identify maximum fee payable by waste generators) capacity assessment and awareness levels.
- 4.5 Conduct a capacity assessment to gauge gaps and challenges within the Council to move towards effective waste management.
- 4.6 Ensure that information and data from the field is captured, documented, analyzed and reported in a results-based manner.
- 4.7 Ensure full coherence and alignment of the Waste Management plan to local plans, national laws and regulations and international guidelines and best practices.
- 4.8 Ensure that the plan brings into focus waste reduction measures and current thinking of circularity in waste management.
- 4.9 Ensure that the Waste Management plan is developed within the island context and ensuring that it can be realistically implemented within the governance structure of the City Council.
- 4.10 Ensure Kulhudhuffushi City Council staff are trained in the implementation of the waste management plan.
- 4.11 Draft a City Waste Management Plan
- 4.12 Develop guidance manual for duty of care
- 4.13 Develop Standard Operating Procedures for various activities within the waste management system,
- 4.14 Identify the true cost of waste management that is specific to Kulhudhuffushi City

## 5. SCOPE OF WORKS

Major tasks include but will not be limited to the following:

- 5.1 Carry out stakeholder consultation in collaboration with the client.
- 5.2 Carry out a waste audit and identify per capita waste generation to set targets for the waste management plan. **A comprehensive study to analyze all waste gathered/transferred to the waste center and surroundings spanning a minimum of seven consecutive days, including weekends, is required to analyze and assess all waste collected at the waste management site.**
- 5.3 Develop the methodology for compilation of the waste management plan.
- 5.4 Conduct assessments and identify risks for implementation and provide recommendations associated with waste management systems and strategy inline with the national policies.
- 5.5 Develop waste management plan in accordance with the Waste Management Regulation 2013/R-58 and based on the baseline information.
- 5.6 Define operational arrangements, roles and responsibilities to ensure organized and coordinated implementation of the developed plans.
- 5.7 Develop a cost recovery mechanism to implement the waste management plan, including a willingness to pay survey of community for waste management services. **(The willingness-to-pay survey must collect data from a representative sample from a minimum of 10% households, businesses (such as shops, workshops, carpentries, restaurants, etc), government offices and the like.**
- 5.8 Asses the infrastructure and other resources available for Waste Management.
- 5.9 Provide Recommendations based on infrastructure, machinery, and other resources needed for waste management.
- 5.10 Identify roles and responsibilities of stakeholders at City and National Level for implementation of the waste management plan
- 5.11 Prepare, deliver and share presentations during inception and final submission of Waste Management Plan.
- 5.12 Drafting of Waste Management Plan in consultation with all stakeholders in the City and/others, where necessary.
- 5.13 Validate the draft of Waste Management Plan, SOPs and Duty of Care manual through stakeholder consultation.
- 5.14 Finalize the Waste Management Plan based on stakeholder consultation outcomes
- 5.15 Conduct (Face to Face) awareness and training on Waste management plan to Kulhudhuffushi City Council staff and other Stakeholders at City level.

## 6. KEY DELIVERABLES

- 6.1 Inspection report (Demonstrating a clear understanding of the assignment, detailing the proposed work Schedule with timelines and methodology).
- 6.2 Report on initial stakeholder analysis and presentation.
- 6.3 Report on findings from initial assessment.
- 6.4 Report and recommendations based on the willingness to pay survey, including survey methodology and data.
- 6.5 Waste audit report submission and presentation including methodology and data
- 6.6 Final stakeholder analysis report with power point presentation.

- 6.7 Capacity assessment and community awareness report
- 6.8 Final Waste Management Plan for Kulhudhuffushi City. This Plan should include but not limited to:
- 6.8.1 Technical recommendations and plans for Waste Management Site.
  - 6.8.2 Operational plans for Waste Management Site.
  - 6.8.3 Machinery and mechanization need.
  - 6.8.4 Proposed Waste Management model for the city with justification. (If being outsourced clearly define responsibilities of council and party being outsourced)
  - 6.8.5 Proposed Waste Management model for the city with justification. (If being outsourced clearly define responsibilities of council and party being outsourced)
  - 6.8.6 All requirements as stated under the Waste Management Regulation 2013/R-58.
- 6.9 Report on validation workshop report with power point presentation.
- 6.10 Standard Operating Procedures for various activities within City Waste Management System,
- 6.11 At least two drafts of the major deliverables should be submitted to the client

## 7. TEAM COMPOSITION & QUALIFICATION REQUIREMENT FOR KEY EXPERTS

The Consultant's team will include 05 Key Experts, excluding Consultant's administrative, clerical and support staff. The experts' positions with their estimated input are provided in the table below.

#	Designation	Qty	Minimum requirements
1	Team Leader/ Planning Specialist	1	Minimum of a Bachelor's degree in Project Management or Development Planning or socio-economics or related field with minimum 05 years' experience in project management, along with specific experience in the field of managing Sustainable development projects. Experience in waste management planning will be an added advantage
2	Civil Engineer	1	Minimum of a Bachelor's degree in Civil Engineering or mechanical engineering, Construction Management with minimum 05 years' experience along with specific experiences in managing and supervising infrastructure development projects. Experience in waste disposal infrastructure development would be an added advantage.
3	Social specialist	1	Minimum of a Bachelor's Degree in Management, Social Sciences or a related field with minimum 05 years' experience. Experience in planning of waste management systems, capacity assessments, socio-economic-surveys, waste audits will be an added advantage.
4	Economist	1	Must poses a minimum Bachelor's Degree in economics and/or related field At least 5 years' work experience in the field
5	Waste Management Specialist	1	Must poses a minimum Bachelor's Degree in Environmental Management / Environmental Science or a related field. Must have at least 5 years' experience with waste management background









